



Educational Association of Worcester

Vol. 9, February 2019



To all members,

Starting with this newsletter we are re-introducing our “**Member Spotlight**” series showcasing our members. We are starting this month with **Jocelyn Coughlin** (pictured above right), a teacher and Department Chair at Worcester Technical High School.

Mrs. Coughlin has always dedicated her life to the support and enrichment of the Worcester Public School students. Past and present involvements include hosting an annual Children's Holiday party, science club mentor, running a school wide science fair, dance/cheer/stomp coach, co-founder of the first Gay Straight Alliance of WVHS, coaching and mentoring colleagues, running fundraisers, teaching sign language to Early Childhood students, airbrush make up tutorials for cosmetology students, coordinating science field trips and applying for grants for the department.

Most recently, Mrs. Coughlin has founded a non-profit entitled the **FITCLUB** Foundation which provides free health and wellness opportunities to the youth of our community by linking community and industry professionals with the schools in efforts to target students that may not have access, opportunity or ability to participate in traditional athletic events. FITCLUB is currently serving multiple elementary, middle and high schools throughout Worcester. FITCLUB Foundation is rapidly growing and has achieved great success and support, even receiving the Certificate of Mayoral Recognition in response to outstanding fundraising initiatives in 2018.

The EAW earned Mrs. Coughlin's trust and appreciation at a young age as a recipient of a grant that assisted in her college tuition. Further appreciation and awareness of the EAW and the need for strong union representation became evident as a long term employee of the WPS and as a union delegate. Mrs. Coughlin is passionate about supporting her colleagues to ensure appropriate standards of education, proper wages, appropriate working atmosphere for this and future generations of educators.
#solidarity #allin

If you would like to spotlight someone please email roger@eawunion.org .

Yours in solidarity,

Roger

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Executive Secretary Report/10 Minute Meeting Talking Points



- Please keep copies of any and all correspondence with the district (maternity leave, sick leave, lane changes, etc.). Also, please follow up a verbal conversation with an email confirming your understanding. Please do not hesitate to contact us for advice on communicating with the district.
- Mentor Grievance Update: Three members and Mark met with the superintendent on February 14th. She accepted the EAW's offer to impact bargain the changes. Therefore, the grievance will be held in abeyance during bargaining. The EAW is looking for three mentors and two mentees from each level (elementary, middle and high) to participate in two afterschool meetings next month. Please contact us if you are interested.
- Caseload Study Committee: (CBA page 85). We are looking for caseload educators to participate on this committee. We will be studying all issues connected with the management of caseload sizes.
- ALL IN Grants: Please contact us for these grant monies. The application is simple, and the rewards are great!
- We are constantly working to update our database. Please make a copy of your school sign-in sheet and get it to us so that we know where members are in the district. We continue to need updated emails as well!



- The Teacher Transfer List #2 2019-2020 School Year was posted on Friday, February 15, 2019. The application deadline is **Thursday, February 28, 2019**. Please find the posting by logging into <https://teamonline.org>. See District Information and select Internal Staff Postings.
- The Instructional Assistant Transfer List #1 2019-2020 School Year was posted on Friday, February 22, 2019. The application deadline is **Tuesday, March 5, 2019**. Please find the posting by logging into <https://teamonline.org>. See District Information and select Internal Staff Postings.



- ✓ **March 2, 2019**- Free-MTA Professional Learning & Networking Conference-Mountview Middle School in Holden, MA. Register at www.massteacher.org/plan 7:30 am to 4:00 pm
- ✓ **March 4, 2019**-Fund our Future Forum at Nelson Place School-6:00 pm to 7:30 pm
- ✓ **March 7, 2019**- 3:30 pm at DAB. Bargaining the sharing of members' personal information with third-party vendors.
- ✓ **March 20, 2019**-Next House Meeting. Start time: 5:30 pm at EAW. All members welcome!