



# Educational Association of Worcester

Vol. 7, December 2018



Happy Holidays to all!

Did you know that the EAW Executive Board, House of Delegates and the Worcester School Committee have passed resolutions supporting fully funding our schools?

A bipartisan commission determined that Massachusetts public schools are underfunded by \$1 billion annually because the formula used to calculate state aid to schools has not been properly revised or updated.

Worcester would receive an additional \$69,634,434 PER YEAR if the Foundation Budget was fully funded.

Imagine what we could do with almost \$70 million per year in additional Chapter 70 funding! Please join this effort by signing your name in support of legislation to fix the foundation budget.

We have been visiting schools before, during lunches, and after to meet with members and talk. We look forward to visiting all schools. Please let us know when you would like us to visit.

### **10 Minute Meetings**

Members are continuing to use “ten-minute meetings” as a way to get important and pertinent information from this union hall and into buildings. These 10 minute meetings are held before or after the school day and occasionally at lunch time.

### **KNOW YOUR WEINGARTEN RIGHTS**

If you are asked to meet with your supervisor, ask if the meeting could in any way lead to discipline. If the answer is yes, request union representation at the meeting.

***Remember, you have to request representation they do not have to offer!***

Yours in solidarity,  
**Roger**

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## Executive Secretary Report/10 Minute Meeting Talking Points



**1. Mentor Class Action Grievance:** If you are a Mentor or Mentor Trainer you may have received an email from Mark Baranoff about this upcoming grievance. It is scheduled for January 3<sup>rd</sup> at 3:00 p.m. in the superintendent's office. We look forward to everyone participating!

**2. Coffee and Conversation:** We have been visiting schools before, during lunches, and after to meet with members and talk. So far, we have visited City View, Doherty, Goddard, Vernon Hill, Burncoat High, Forest Grove, UPCS, Clark Street, A.C.T., Jacob Hiatt, Rice Square, Sullivan, Worcester TECH, BMS, North and Grafton Street. We look forward to visiting all schools. Please let us know when you would like us to visit!

Did you know that the EAW Executive Board, House of Delegates and the Worcester School Committee have passed resolutions supporting fully funding our schools? **Worcester would receive an additional \$69,634,434 PER YEAR if the Foundation Budget was fully funded.** Imagine what we could do with almost \$70 million per year in additional Chapter 70 funding! That is about \$3,000 per student! **Please join this effort by signing your name in support of legislation to fix the foundation budget.**

**3. House Delegates:** While more members have signed up as delegates through conversations being had at "Coffee and Conversations" in the schools for fully funding, we continue to have schools that are not represented. There is a greater need for IA/ESP delegates than teacher delegates, but not all schools are represented. We are working to ensure that every school has union representation to effectively communicate the work being done and to ensure the integrity of the contract(s). Whether the communication involves the delivery of candy bars to all ESP's, or that the start and end times, Professional Development, or prep times are being implemented contractually; all issues matter! Please let us know that you are getting information from the House meetings so that we can be stronger together!

**4. I.A. Contract:** The fact that we do not have a printed contract is a problem. We will keep you updated on progress and next steps.

**5. Evaluation Bargaining:** Dates have been set for January and February to begin bargaining!

Enjoy a well-deserved rest over the holidays!



**Next House Meeting is Wednesday, January 16, 2019**

**Start Time: 5:30 p.m.**