



Educational Association of Worcester

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the President's Message

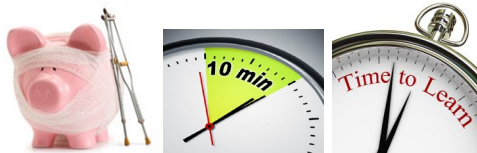
MTA ALL IN: We are ALL IN too!

Important update on **Sick Bank** issues. At some point the former policy of default was changed to member needing to request sick bank participation. The sick bank committee met and voted to return to the default policy. This means you only need to inform the Human Resources office if you do not want to give one of your sick days for participation. **An opportunity to join went out on May 11, 2018 and is available to all members hired in this school year.**

- I would like to encourage members to continue to practice the use of **“Ten-Minute Meetings”**. These informational meetings can be held before or after the school day. Topics are generally informational in nature.
- We continue to meet with administration to develop a binding Operation and Management Plan regarding **PCB Levels** at Doherty and Burncoat. Many members have had contact with us regarding other environmental issues like mold and asbestos in their buildings. We are investigating and testing these issues. If you have any concerns please contact me.
- **Start Time** for teachers is 10 minutes before the start of the day for students. Instructional Assistants can be required to work 30 minutes before or after the school day. These 30 minutes can be broken into intervals as administration feels is best for the individual school.
- Keep your **SchoolSpring** account updated. It is critical that information be accurate and current in your account. This process will enable you to apply for after-school positions and summer school positions more efficiently.
- Please be aware that any **“Hands On”** with students is forbidden. We live in a litigious society and the education world is no different.

Yours in solidarity,

Roger



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Lesson Plans: The School Committee heard the grievance on April 26th. Five members attended and spoke on the grievance: Nancy Caswell, Melissa Verdier, Kim Wynja, Eddie Chen, and Patty Domenick. The grievance was denied. We have filed for arbitration, but still need information from you in order to prepare.

There are questions that need to be answered by every school: 1. Do you have a school-wide LP template? 2. If so, was it voted on by the members? What is the content required in the LP (whether you write your own or have a school-wide template).

- **Turnaround Schools: Level 4 look alike: Goddard:** The Demand to Bargain went in on April 13th. The district responded on May 4th stating “there is no requirement to convene stakeholders for a renewal that did not include any changes or bargaining”. The district had submitted the application on or prior to May 2nd, which was the due date. We met with Goddard teachers and they voted despite the districts response. The plan was endorsed.
- **HQCCP (High-Quality College and Career Pathways):** The district was not awarded the HQCCP grant. It was awarded the Career Pathways Grant. There will be more information to follow.
- **IA subcommittees on Professional Development and Job Descriptions** (per the CBA) have begun.
- **Clinicians:** The Clinicians were hired as non-represented. We have been working closely with them to bring them into Unit A. A proposal was submitted to the district on May 11th. We are waiting for a response.
- **Innovation Schools:** We submitted a Request for Information on February 10, 2017. After much back and forth, we received a response on May 4, 2018, stating that “Innovation Plans will be reviewed by the SC by the end of June 2018 for renewal. Convening of stakeholders is only required for the 5-year reauthorization or if there is a change in the plan. WEMS will be convening stakeholders. “

The district submitted Innovation Plans for reauthorization last year without convening stakeholders. They convened stakeholders at Woodland due to changes made in the plan.

- **WPS Strategic Plan:** Please watch for meetings on the Strategic Plan. There is a meeting today with Jennifer Carey Davis of the Worcester Education Collaborative. Please fill in the updates below since the meeting is after this was printed.

Welcome!



Mark Baranoff has joined the EAW team as an MTA Regional Representative. Before joining MTA last year, he taught middle school math for twelve years in the Natick Public Schools.

For the last five of those years he was also a middle school math department head. During his time in Natick, Mark was a very active member of the Education Association of Natick. He served four years as President, two years as Vice President and four years as a building representative.

Best of luck Mark!