



# Educational Association of Worcester

Vol. 1 April, 2018



Happy spring to all EAW members and let's hope it's here to stay now! It was a long winter.

MTA ALL IN: We are ALL IN too!

I would like to encourage members to continue to practice the use of "ten-minute meetings".

These informational meetings can be held before or after the school day.

We continue to meet with administration to develop a binding Operation and Management Plan regarding PCB levels at Doherty and Burncoat. There has been no movement yet. However additional air testing has been done at both Doherty High and Burncoat High as well. Results from these tests were encouraging however if EPA best practices were followed, specifically damp mopping and damp wiping, there is no doubt that results would be better.

## Important Reminders

- ✓ The **Start Time** for Unit A members is 10 minutes before the start of the day for students. For IAs, the start and end time is the students start and end time, (outside of your 30 minute duty time). If your administrator is requiring you to be at school earlier than the 10 minutes, for duties, etc., this is a violation of your contract and you need to contact the EAW.
- ✓ Keep your **SchoolSpring** account updated. It is critical that information be accurate and current in your account. This process will enable you to apply for after-school positions and summer school positions more efficiently. The Human Resource office uses SchoolSpring for determining eligibility for interviews, etc.
- ✓ Please be careful regarding what you post on **Social Media**. The district does check on employee's social media accounts regularly.

Yours in solidarity,

**Roger**

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## Talking Points

- **Innovation Schools:** We have a Request for Information in and have asked that the stakeholders be reconvened. It was sent in February and again at the end of March. We are filing a charge since there has been no response yet.
- **Turnaround Schools:** Level 4 look alike: We have a Demand to Bargain in with no response yet.

### We will be filing a charge for the following:

- HQCCP (High Quality College and Career Pathways): We have filed a Request for Information and a Demand to Bargain. We sent it in February and again in April. If no response is given we will file a charge. This is BIG! Please listen for more information!
- IA subcommittees on Professional Development and Job Descriptions (per the CBA) will begin meeting with the district on Friday, April 27<sup>th</sup> at 3:00-4:30 at Chandler Magnet.
- Organizing at various schools
- Organizing with various “caseload educators” around workload.
- Re-licensure letters: **The only requirement is that your license is renewed before expiration.**
- Daily issues: Evaluations, SEI, ALICE, Chromebooks, etc.
- Bus Drivers and Monitors bargaining has begun.
- Parent Liaisons and ESL Tutors bargaining is underway.
- OT/PT Assistants and Speech Assistants have settled their contract.
- Delegate training on May 24<sup>th</sup> at the EAW at 2:15 PM and 4:00 PM
- Grievances at School Committee: April 26<sup>th</sup>, class action lesson plans, monitors sick days and two individual grievances.

### School Committee Meeting Dates

April 26  
May 3  
May 17

**7:00 PM**

### Upcoming House Meetings-EAW

May 16<sup>th</sup> @ 6:30 PM  
June 20<sup>th</sup> @ 6:30 PM

### Delegate Training May 24<sup>th</sup> @ EAW

2:15 PM and 4:00 PM

**May 7<sup>th</sup>**  
Community Meeting  
on Strategic Planning  
Mass College of  
Pharmacy  
6:00 PM

### MTA Annual Meeting of Delegates May 4-5, 2018

Hynes Convention  
Center-Boston

### MTA Summer Member Organizer Positions

The Affiliate Services Division is seeking qualified applicants for the position of Summer Member Organizer who will carry out the MTA summer organizing plan. The ideal candidate will contact, educate and engage members over the summer months. This is a 5-8 week program (30 hours per week) that includes canvassing (door knocking) and phone banking. The goal of our canvass and phone bank program will be to engage in intentional conversations with our members.

The successful candidates will receive ongoing training, and will apply the organizing skills that they've learned to assist in the orientation of new members within their locals.

Duration: 5 or 8 weeks (30 hours per week) June 27-August 3<sup>rd</sup> or June 27-August 24<sup>th</sup>

Compensation: \$750/week plus business mileage

**Apply at [massteacher.org/jobs](http://massteacher.org/jobs)**