

September 19, 2017

Supt. Maureen Binienda  
Worcester Public Schools  
20 Irving Street  
Worcester, MA 01608

Dear Superintendent Binienda,

This letter serves as an official “demand to bargain” over the implementation of ALICE.

There are many implementation issues and impacts that the union would like to negotiate. We are concerned about the training requirement outside of the workday, how students will be trained and by who, if cell phones are required, where any cell phone information may be stored, the existing cell phone policy conflicting with the use of ALICE, and whether the Worcester Police Department is a partner in this. This is not an all-inclusive list, and we will have more to discuss when we begin negotiations.

Therefore, as previously stated, it is our right and obligation under M.G.L. Ch. 150E, to offer this letter as an official “demand to bargain” over the Worcester Public Schools’ implementation of ALICE. Please contact me at your earliest convenience in order start these negotiations. Thank you very much.

Sincerely,

Roger Nugent  
President, Worcester Education Association

cc: Association Executive Board  
Beth Kaake, MTA Consultant

School Committee